

ENSURING SUSTAINABLE DEVELOPMENT



KMG's principles of sustainability management

In its new 2022–2031 Development Strategy, KMG identified sustainability and gradual reduction in carbon intensity of production as one of its strategic goals. To that end, all business processes and decision-making must embed sustainability principles.

Our sustainability management is based on the following sustainable development principles:



- **disclosure:** we are open for meetings, discussion and dialogue; we are committed to building long-term cooperation with stakeholders based on mutual interests, rights and balance of the interests of the Company and stakeholders;
- **accountability:** we recognise that we are accountable for our impact on the economy, environment and society;
- **transparency:** our decisions and actions should be clear and transparent for stakeholders;
- **ethical behaviour:** our decisions and actions are based on our values such as respect, honesty, disclosure, team spirit, trust, fairness, and impartiality;
- **respect:** we respect rights and interests of stakeholders resulting from the law, contracts, or indirectly, through business relationships;
- **rule of law:** our decisions, actions and behaviour comply with the law of Kazakhstan and resolutions of the Company's bodies;
- **respect for human rights:** we observe human rights as provided by the Constitution of the Republic of Kazakhstan and international documents;
- **intolerance for corruption:** we declare intolerance for any manifestation of corruption in interaction with all stakeholders;

- **unacceptability of conflict of interest:** personal interests of an officer or employee should not have effect on unbiased fulfilment of their job duties and functions;
- **personal example:** each of us in our daily actions, behaviour and decision-making promotes the principles of sustainable development; officers and employees in management positions should act as role models in terms of adopting sustainability principles.

