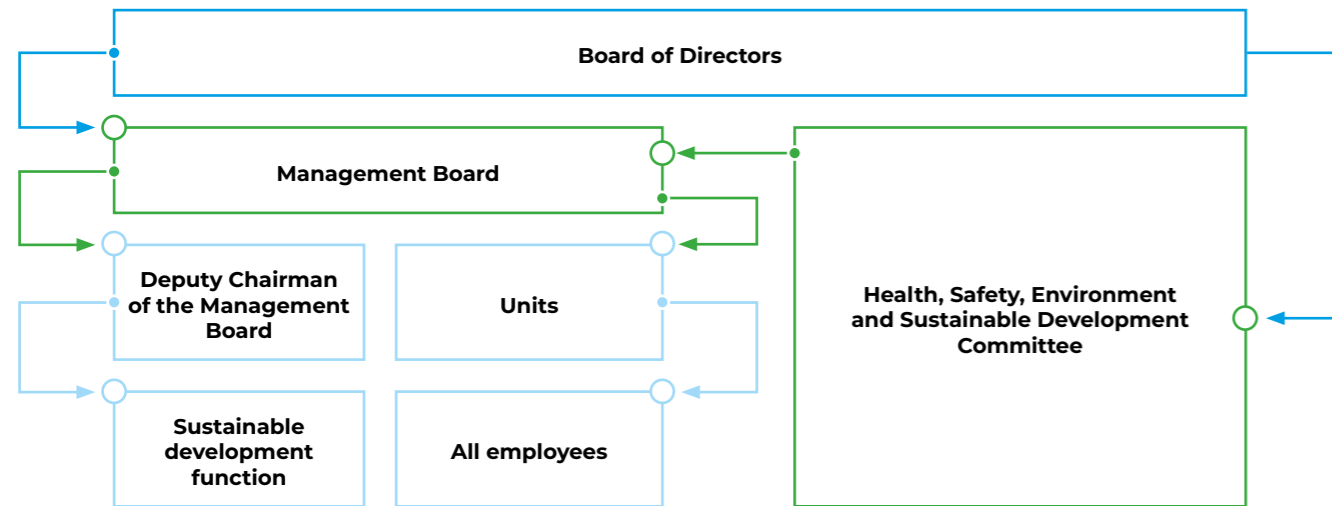


Comprehensive approach to ensuring KMG's sustainable development



The Board of Directors of KMG engages in strategic oversight and control over implementation of sustainable development principles. It also approves the Company's annual Sustainability Report.

The Board of Directors confirms that ESG matters are of highest priority for the Company. The Board provides strategic governance of KMG's climate agenda and overall sustainability efforts by delegating these matters to the Health, Safety, Environment and Sustainable Development Committee.

The Health, Safety, Environment and Sustainable Development Committee (HSE&SD) of the Board of Directors considers and manages sustainability matters, develops recommendations on sustainability policy, annual Sustainability Report, action plans and other internal documents on sustainability that fall within the remit of the Board of Directors, implements ESG aspects of sustainable development, builds a governance system to oversee sustainability, defines sustainability goals and KPIs, monitors KMG's progress in the area of sustainability, and integrates sustainability into KMG's key processes.

The Management Board is responsible for proper execution and implementation of the Company's sustainability principles, policies, standards, and action plan. It also monitors KMG's sustainability activities and progress against goals and KPIs in this area.

Deputy Chairman of the Management Board, who is responsible for sustainable development, coordinates approaches to achieve goals and KPIs in sustainability initiatives and oversees the preparation of sustainability reports and the implementation of corporate sustainability standards.

The sustainable development function of KMG's Strategy and Portfolio Management Department is responsible for initiating, coordinating and implementing the sustainable development management system, supporting its integration into the Company's business, providing methodology support in sustainability matters,

annual preparation and approval of the Sustainability Report, assisting the Company's units as needed in identifying and managing sustainability risks and in developing a stakeholder map and ways of interaction, training in sustainable development, as well as liaising with rating agencies to assign and maintain the Company's ESG rating.

Units of KMG are responsible for implementing the sustainable development management system, identifying sustainability risks, developing a stakeholder map and ways of interaction, running sustainable development initiatives, and preparing information for the Sustainability Report as per international standards.

All employees of KMG, at their respective level, implement sustainability principles and activities by acting as role models and following respective policies and standards.



List of key documents that govern sustainability at KMG Group

E

Environmental

- Environmental Policy
- Energy Policy
- Pollutant Emissions Management Policy
- KMG's 2022–2031 Low-Carbon Development Programme
- Sustainable Development Policy
- GHG Emissions Management Policy
- Site Closure and Land Reclamation Policy for Exploration Sites and Fields of JSC NC KazMunayGas
- Corporate Water Resources Management Standard
- Corporate Standard for Assessing the Environmental Impact of Planned Activities
- Guidelines on Health, Safety and Environment Management System
- KMG's Crisis Management Regulations
- Regulations on Energy Saving and Efficiency
- Quality Manual
- Internal Carbon Pricing Framework
- GHG Emission Monitoring and Reporting Methodology

G

Governance

- Corporate Governance Code
- Sustainable Development Concept
- Sustainability Management Guidelines
- Sustainability Report Development Rules
- Code of Business Ethics
- Anti-Corruption Standards
- Anti-Corruption Policy
- Information Security Policy
- Confidential Informing Policy
- Conflict of Interest Management Policy for Employees and Officers
- Corporate Risk Management System Policy
- Policy on KMG and its Subsidiaries and Associates' Relations Under the Divisional Management Structure
- Sanctions Policy
- KMG's Rules for Conducting Anti-Corruption Monitoring and Internal Analysis of Corruption Risks
- KMG's Corporate Regulations for Physical Security and Counter-Terrorism Protection
- Internal Control System Regulations
- KMG's Economic Security Regulations
- Information Security Management System Manual
- Action plan to improve KMG's ESG rating
- Counterparty Due Diligence Policy

S

Social

- HR Policy
- Standard Regulations on the Unified System of Internal Communications
- Standard Regulations on Interactions between SACs and Contractors Working on the Sites of JSC NC KazMunayGas
- Code of Leadership and Employee Commitment to Compliance with HSE Requirements
- Occupational Health and Safety Policy
- Policy on Safe Operation of Land Vehicles
- Human Rights and Public Relations Policy
- Corporate Health and Safety Standard Life-Saving Rules of KMG
- Corporate Standard for Occupational Health and Hygiene Management
- Corporate Standard for Process Safety Management
- Corporate Standard for Building HSE Capabilities
- Corporate Standard for Engaging Contractors on HSE
- Corporate Standard for Provision of Workwear, Footwear and Personal Protective Equipment
- Corporate Standard on Mandatory Medical Examinations
- Corporate Unified Occupational Health Management System
- Regulations on the Application of Qorgau Card
- Regulations on Safe Operation of Land Vehicles
- Regulations on Emergency Medical Care
- Employee Health Management Programme
- HSE Improvement Roadmap
- Behaviour-Based Safety Rules
- Rules for Accident Reporting and Investigation
- Rules for Rendering Social Support to Employees